

CHOOSE YOUR CHANGE CHAMPION

Once you have decided on the team habit you want to change, come together to determine which people will champion the cause and manage the efforts. Your change champion will need the energy, desire for change, and stick-to-itiveness to see the change through.



Team Habit Category for Change:

BELONGING	GOAL-SETTING & PRIORITIZATION	COMMUNICATION	MEETINGS
DECISION-MAKING	PLANNING	COLLABORATION	CORE TEAM HABITS

Describe the habit change your team will be working on.

Our Change Champion: _____

Change Champion: Acts as the political face of the change project. The champion's job is to create and enhance partnerships with allies and speak their language when things get out of whack.

Our Change Manager: _____

Change Manager: Manages the change project focusing on the operational work to make things happen.

Do we need an External Champion? **Y** **N**

Our External Champion: _____

External Champion: Someone outside of your team in the hierarchy of your organization who can explain to people outside of the team why you're doing things differently and smooth things over if your new team habits cause conflict with other teams in the organization.