

# TROUBLESHOOT TEAM COMPOSITION

When a team isn't collaborating well it usually has less to do with the individuals involved and more to do with the fact that they're having to fight against the structure of their team composition.



**Is your team "in shape"?** Look at your team's shape. Where might collaboration be improved by shifting roles and responsibilities? See pages 153-155 for more on team shapes.

**Who are the default doers, reviewers, and coordinators on your team?** Do you have enough of the right people in the right places? See page 156 for more on the Doer-Reviewer-Coordinator Triad.

**Doers**

**Reviewers**

**Coordinators**

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

**Who is the Wolf for the different critical functions on your team?** Are there any gaps where you need a Wolf but don't have a clear person to call? See pages 158-159 for more about Wolves.

**Is there room for teammates who currently aren't the Wolf of anything to begin developing specialities?** How can you as a team support them so that they have a greater sense of belonging and you have fewer gaps in the team itself?